Mayor James T. Butts has a combined 39 years in public safety, municipal government and education. He holds a Bachelor of Science (California State University at Los Angeles) and a Masters Degree in Business Administration (California Polytechnic University at Pomona). Mayor Butts has served as a general manager or assistant general manager of large and complex municipal organizations for the past 27 years.

The Mayor served the residents of Inglewood for nearly two decades as an Inglewood Police Officer, ultimately rising to the rank of Deputy Chief of Police. Between 1980 and 1990 he was promoted 5 times. In 1991 James Butts was selected to become Chief of Police for the City of Santa Monica where he served for 15 years. During his tenure in Santa Monica as Chief, crime fell 64% to its lowest level since 1956. Citizen complaints also fell by 50% and police liability payouts dropped by 99% as well. Mayor Butts retired as one of the longest serving police chiefs in the County of Los Angeles to serve as an Assistant General Manager (Deputy Executive Director) of the Los Angeles World Airports (which includes LAX) system responsible for Public Safety and Counter-Terrorism. He was responsible for a budget of 116 million dollars and 1100 employees. From 2006 to 2010, the Mayor was directly responsible for the safety of 60 million passengers that travel through LAX. In less than 4 years LAX went from being ranked near the bottom in airport security to being named the most secure airport in the United States by the Transportation Security Administration.